

Equal Opportunities Policy

- It is SiDI's policy to treat all employees, students, parents, carers, members of the public, providers, quality reviewers, candidates and job applicants fairly and equally regardless of their sex, sexual orientation, marital status, race, colour, nationality, ethnic or national origin, religion, age, disability or union membership status.
- Furthermore, SiDI will ensure that no requirement or condition will be imposed without justification which could disadvantage individuals purely on any of the above grounds.
- This policy applies to recruitment and selection, terms and conditions of employment including pay, promotion, training, transfer and every other aspect of employment.
- In terms of recruitment, SiDI will regularly review its procedures and selection criteria to ensure that individuals are selected, promoted (where applicable) and otherwise treated according to their relevant individual abilities and merits.
- SiDI is committed to the implementation of this policy and to a programme of action to ensure that the policy is, and continues to be, fully effective.
- All those working for SiDI in whatever capacity are required to comply with this policy and to act in accordance with its objectives so as to remove any barriers to equal opportunity.
- Any act of discrimination by employees or any failure to comply with the terms of the policy will result in disciplinary action.